

Re: Messages & Communications Doc. No. 38GL-26-2739 through 2748.

From: Guam Legislature Clerks <clerks@guamlegislature.gov>
 Date: Tue 8/18/2026 8:42 AM
 To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



Elijah Untalan
Clerks Office

I Mina'trentai Ocho na Liheslaturan Guåhan

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Voice: (671) 472-3465/3460 Fax: (671) 472-3524

guamlegislature.gov

This message contains information which is confidential and privileged. Unless you are the intended recipient (or authorized to receive for the intended recipient), any unauthorized review, use, disclosure or distribution is strictly prohibited. If you have received this message in error, please contact the sender at clerks@guamlegislature.gov and destroy all copies of the message.

Thank you

From: 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Sent: Monday, August 17, 2026 4:37 PM

To: Guam Legislature Clerks <clerks@guamlegislature.gov>

Cc: Frank Blas Jr. <speakerblas@guamlegislature.gov>

Subject: Messages & Communications Doc. No. 38GL-26-2739 through 2748.

Håfa Adai Clerks Office,

Please see attached, **Messages & Communications Doc. No. 38GL-26-2739 through 2748** for processing:

✓	38GL-26-2739	Department of Youth Affairs	FY2026 3rd Quarter Reports – Financial, Non-Profit Organization, Non-Appropriated Fund, Staffing Pattern and Prior Year Obligation for the period ending June 30, 2026*
✓	38GL-26-2740	Guam Community College	Board of Trustees Special Meeting Packet for August 3, 2026*
✓	38GL-26-2741	Department of Public Health and Social Services	Guam Board of Nurse Examiners Regular Board Meeting Packet for August 13, 2026*
✓	38GL-26-2742	Bureau of Budget and Management Research	Budget Certification for Department of Labor FY2026 Budget Request.
✓	38GL-26-2743	Department of Administration	Draft Quarterly Statement of Revenue, Expenditures and Changes in Fund Balance for 3rd Quarter FY 2026*
✓	38GL-26-2744	Civil Service Commission	Board Meeting Packet for August 13, 2026*
✓	38GL-26-2745	Department of Public Health and Social Services	Guam Board of Allied Health Examiners Regular Board Meeting Packet for August 14, 2026*
✓	38GL-26-2746	Office of the Mayor - Municipality of Piti	FY 2026 Typhoon Bavi Emergency Fund -Expenditure Summary Report*
✓	38GL-26-2747	Department of Public Health and Social Services	Prior Year Obligation to pay RAN CARE, INC. in the total amount of \$64,194.36*
✓	38GL-26-2748	Department of Administration	FY2027 Health Insurance Negotiations and Group Health Insurance Procurement – Pharmacy*

Please retrieve Doc. No. 38GL-26-2746 through 2748 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

Disclaimer: The content of this email is intended for the person or entity to which it is addressed only. This email may contain confidential information. If you are not the person to whom this message is addressed, be aware that any use, reproduction, or distribution of this message is strictly prohibited. If you received this in error, please contact the sender at committeeonrules@guamlegislature.gov and immediately delete this email and any attachments.

Messages and Communications 38GL-26-2744*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Fri, Aug 14, 2026 at 4:01 PM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa adai,

Please see attached M&C Doc. No. 38GL-26-2744

38GL-26-2744	Civil Service Commission	Board Meeting Packet for August 13, 2026*
--------------	--------------------------	---

*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

Electronic Privacy Notice: This e-mail and any attachment(s), contains information that is, or may be, covered by electronic communications privacy laws and legal privileges, and is also confidential and proprietary in nature. If you are not the intended recipient, please be advised that you are legally prohibited from retaining, using, copying, distributing, or otherwise disclosing the information in this e-mail or any attachment in any manner. Instead, please reply to the sender that you have received this communication in error, and then immediately delete it. Thank you in advance for your cooperation.

----- Forwarded message -----

From: **Angielyn Pangelinan** <angielyn.pangelinan@csc.guam.gov>

Date: Fri, Aug 14, 2026 at 1:18 PM

Subject: BOARD MEETING (THURSDAY, AUGUST 13, 2026) AT 9 AM

To: Litigation Division <civillitigation@oagguam.org>, gll@guamlawlibrary.org <gll@guamlawlibrary.org>, Office of Public Accountability <admin@guamopa.com>, Eliza G. Dames <eliza.dames@guam.gov>, Shamra L.A. Chargualaf <shamra.chargualaf@guam.gov>, Dorothy Blas <dorothy.blas@guam.gov>, Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>, <office.senatorbri@guamlegislature.gov>, bjcruz@guamopa.com <bjcruz@guamopa.com>, cc: Daniel Leon Guerrero <Daniel.leonguerrero@csc.guam.gov>, Roland Fejarang <roland.fejarang@csc.guam.gov>, Fred Nishihira <fred.nishihira@csc.guam.gov>*Hafa Adai,*

In compliance with Chapter 18 of Title 1, Guam Code Annotated, Article 4, Section 1840, and mandated under 4 GCA, Section 4403 (a), the Civil Service Commission submits the following documents that were presented and heard at its Board meeting that was conducted on Thursday, AUGUST 13, 2026.

- Commissioner Attendance Roster.

- Agenda.

- Signing:

1) Daniel D. Leon Guerrero vs. Guam Memorial Hospital; Case No.: 26-PA01

2) Carolyn A. Rivera vs. Department of Revenue & Taxation; Case No.: 26-PA02

3) 3 GFD Employees (J.J. Cruz, R.T. Candaso and J.A. Pangelinan) vs. Guam Fire Department; Case No.: 19-GRE01

Si Yu-us Un Binendise,**Angielyn Pangelinan***Board Secretary,*

Civil Service Commission (CSC)

Bell Tower, Suite 201,

[701 West Marine Corps Drive](#)[Hagatna, Guam 96910](#)

Office: (671) 647-1856/1855
Fax: (671) 647-1867
Website: csc.guam.gov
Email: angielyn.pangelinan@csc.guam.gov

*Confidentiality Notice: This e-mail message is for sole use of intended recipient(s) and may contain confidential and privileged information.

Any unauthorized review, use, disclosure, distribution, or copying is prohibited. If you are not the intended recipient, please contact the sender

by replying to this e-mail and destroy or delete all copies of this e-mail message."

6 attachments

-  **AGENDA FOR AUGUST 13.pdf**
36K
-  **COMMISSIONERS ATTENDANCE FOR AUGUST 13.pdf**
44K
-  **DANIEL D. L.G. VS. GMH .pdf**
68K
-  **CAROLYN A. RIVERA VS. DRT .pdf**
74K
-  **TAMARIE C. FEGURGUR VS. DOE.pdf**
217K
-  **38GL-26-2744.pdf**
1792K

38th Committee On Rules <committeeonrules@guamlegislature.gov>
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Fri, Aug 14, 2026 at 8:24 PM

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

Disclaimer: The content of this email is intended for the person or entity to which it is addressed only. This email may contain confidential information. If you are not the person to whom this message is addressed, be aware that any use, reproduction, or distribution of this message is strictly prohibited. If you received this in error, please contact the sender at committeeonrules@guamlegislature.gov and immediately delete this email and any attachments.

[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

BOARD MEETING (THURSDAY, AUGUST 13, 2026) AT 9 AM

3 messages

Angielyn Pangelinan <angielyn.pangelinan@csc.guam.gov>

Fri, Aug 14, 2026 at 1:17 PM

To: Litigation Division <civillitigation@oagguam.org>, "gll@guamlawlibrary.org" <gll@guamlawlibrary.org>, Office of Public Accountability <admin@guamopa.com>, "Eliza G. Dames" <eliza.dames@guam.gov>, "Shamra L.A. Chargualaf" <shamra.chargualaf@guam.gov>, Dorothy Blas <dorothy.blas@guam.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, office.senatorbri@guamlegislature.gov, "bjcruz@guamopa.com" <bjcruz@guamopa.com>, "cc: Daniel Leon Guerrero" <Daniel.leonguerrero@csc.guam.gov>, Roland Fejarang <roland.fejarang@csc.guam.gov>, Fred Nishihira <fred.nishihira@csc.guam.gov>

Hafa Adai,

In compliance with Chapter 18 of Title 1, Guam Code Annotated, Article 4, Section 1840, and mandated under 4 GCA, Section 4403 (a), the Civil Service Commission submits the following documents that were presented and heard at its Board meeting that was conducted on Thursday, AUGUST 13, 2026.

- Commissioner Attendance Roster.

- Agenda.

- Signing:

1) Daniel D. Leon Guerrero vs. Guam Memorial Hospital; Case No.: 26-PA01

2) Carolyn A. Rivera vs. Department of Revenue & Taxation; Case No.: 26-PA02

3) 3 GFD Employees (J.J. Cruz, R.T. Candaso and J.A. Pangelinan) vs. Guam Fire Department; Case No.: 19-GRE01

Si Yu-us Un Binendise,



Angielyn Pangelinan

Board Secretary,

Civil Service Commission (CSC)

Bell Tower, Suite 201,

701 West Marine Corps Drive

Hagatna, Guam 96910

Office: (671) 647-1856/1855

Fax: (671) 647-1867

Website: csc.guam.gov

Email: angielyn.pangelinan@csc.guam.gov

Doc Type: 38GL-26-2744
OFFICE OF THE SPEAKER
FRANK F. BLAS, JR.

August 14, 2026

Time: 1:17 PM

Received:

*Confidentiality Notice: This e-mail message is for sole use of intended recipient(s) and may contain

confidential and privileged
information.

Any unauthorized review, use,
disclosure, distribution, or copying is
prohibited. If you are not the
intended recipient, please contact
the sender

by replying to this e-mail and destroy
or delete all copies of this e-mail
message."

5 attachments

 **AGENDA FOR AUGUST 13.pdf**
36K

 **COMMISSIONERS ATTENDANCE FOR AUGUST 13.pdf**
44K

 **DANIEL D. L.G. VS. GMH .pdf**
68K

 **CAROLYN A. RIVERA VS. DRT .pdf**
74K

 **TAMARIE C. FEGURGUR VS. DOE.pdf**
217K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Fri, Aug 14, 2026 at 2:20 PM

To: Angielyn Pangelinan <angielyn.pangelinan@csc.guam.gov>

Cc: Litigation Division <civillitigation@oagguam.org>, "gll@guamlawlibrary.org" <gll@guamlawlibrary.org>, Office of Public Accountability <admin@guamopa.com>, "Eliza G. Dames" <eliza.dames@guam.gov>, "Shamra L.A. Chargualaf" <shamra.chargualaf@guam.gov>, Dorothy Blas <dorothy.blas@guam.gov>, office.senatorbri@guamlegislature.gov, "bjcruz@guamopa.com" <bjcruz@guamopa.com>, "cc: Daniel Leon Guerrero" <Daniel.leonguerrero@csc.guam.gov>, Roland Fejarang <roland.fejarang@csc.guam.gov>, Fred Nishihira <fred.nishihira@csc.guam.gov>

Håfa Adai,

Confirming receipt of your email.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guahan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

Electronic Privacy Notice: This e-mail and any attachment(s), contains information that is, or may be, covered by electronic communications privacy laws and legal privileges, and is also confidential and proprietary in nature. If you are not the intended recipient, please be advised that you are legally prohibited from retaining, using, copying, distributing, or otherwise disclosing the information in this e-mail or any attachment in any manner. Instead, please reply to the sender that you have received this communication in error, and then immediately delete it. Thank you in advance for your cooperation.

[Quoted text hidden]

Eliza G. Dames <eliza.dames@guam.gov>

Fri, Aug 14, 2026 at 3:07 PM

To: Angielyn Pangelinan <angielyn.pangelinan@csc.guam.gov>

Cc: Litigation Division <civillitigation@oagguam.org>, "gll@guamlawlibrary.org" <gll@guamlawlibrary.org>, Office of Public Accountability <admin@guamopa.com>, "Shamra L.A. Chargualaf" <shamra.chargualaf@guam.gov>, Dorothy Blas <dorothy.blas@guam.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, office.senatorbri@guamlegislature.gov, "bjcruz@guamopa.com" <bjcruz@guamopa.com>, "cc: Daniel Leon Guerrero" <Daniel.leonguerrero@csc.guam.gov>, Roland Fejarang <roland.fejarang@csc.guam.gov>, Fred Nishihira <fred.nishihira@csc.guam.gov>

Thank you
Confirmed.

On Fri, Aug 14, 2026 at 1:18 PM Angielyn Pangelinan <angielyn.pangelinan@csc.guam.gov> wrote:

[Quoted text hidden]

--



Eliza Dames
Special Assistant
Ricardo J. Bordallo Governor's Complex
Office of the Governor
Hagatna, Guam
(671) 473-1104

CONFIDENTIALITY NOTICE: This email and any files transmitted with it may be legally privileged and confidential and is intended solely for the use of the individual or entity above. If you are not the intended recipient, you are hereby notified that any view, dissemination or copying of this email, or taking any action in reliance on the contents of this information is strictly prohibited. If you received this transmission in error, please notify us immediately by e-mail or telephone to arrange for the return of this email and any files to us or to verify it has been deleted from your system.

CIVIL SERVICE COMMISSION

Kumisión I Setbision Sibit

"CSC IS THE VANGUARD OF THE MERIT SYSTEM."

GOVERNMENT OF GUAM

I Gobiernon Guahan



BOARD MEETING AGENDA

Thursday, August 13, 2026 at 9:00 A.M.

(In Person & Livestream)

- I. **CALL TO ORDER.**
- II. **APPROVAL OF MINUTES:** None.
- III. **NEW BUSINESS:** None.
- IV. **OLD BUSINESS:**
 - 1) **Post Audit Investigation Hearing.**
Daniel D. Leon Guerrero vs. Guam Memorial Hospital Authority; Case No.: 26-PA01
 - 2) **Post Audit Investigation Hearing.**
Carolyn Aguon Rivera vs. Department of Revenue & Taxation; Case No.: 26-PA02
 - 3) **Motion Hearing.**
3 GFD Employees (J.J. Cruz, R.T. Candaso and J.A. Pangelinan) vs. Guam Fire Department; Case No.: 19-GRE01
 - 4) **Signing: Judgment & Dismissal.**
Tamarie C. Fegurgur vs. Department of Education; Case No: 26-GRE05
- V. **GENERAL BUSINESS:**
 - 5) **Election of Vice Chairperson**
- VI. **ADJOURNMENT.**



38GL-26-2744
Messages and Communications

RECEIVED
COMMITTEE ON RULES
August 14, 2026

4:01 p.m.

Marie Crisostomo

Agenda approved by:

Daniel D. Leon Guerrero, CSC Executive Director

Telephone (Telifon): (671) 647-1855 • Fax (Faks): (671) 647-1867 • Website: <https://www.csc.guam.gov>

BELL TOWER, Suite 201, 710 West Marine Corps Drive Hagatña, Guam 96910



LOU A. LEON GUERRERO

Governor

JOSHUA TENORIO

Lieutenant Governor

CIVIL SERVICE COMMISSION

Kumision I Setbision Sibit

GOVERNMENT OF GUAM

I Gobietnon Guahan

P.O. Box 2950 • Hagåtña, Guam 96932

Tel: (671) 647-1855/1857 • Fax: (671) 647-1867



DANIEL D. LEON GUERRERO

Executive Director

BOARD OF COMMISSIONERS – ATTENDANCE ROSTER

Subject:	CSC BOARD MEETING	Meeting Date:	August 13, 2026
Agency:	Civil Service Commission (CSC)	Location:	CSC Board Hearing Room

COMMISSIONER	Title	SIGNATURE OF ATTENDANCE
JUAN K. CALVO	Chairman	
ANTHONY P. BENAVENTE	Vice Chairman	
CATHY O. CATLING	Commissioner	
ROSE MARIE A. MORALES	Commissioner	
LUIS R. BAZA	Commissioner	

For CSC Board Secretary only.

(On or About)

Call to Order: (Meeting START Time)	9:02	☒ A.M. / () P.M.	Adjourn: (Meeting END Time)	11:30	☒ A.M. / () P.M.
---	------	---	---------------------------------------	-------	---

Attendance given to the Administrative Services Office for processing of Board Stipends as of:	Signature for Board Stipends processing:
--	--



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:
DANIEL LEON GUERRERO,**

Complainant,

vs.

**GUAM MEMORIAL HOSPITAL,
Management.**

**POST AUDIT APPEAL
CASE NO: 26-PA01**

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) on August 13, 2026.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Cathy O. Catling, Commissioner Rose Marie A. Morales, and Commissioner Luis R. Baza.

//

//

ORDER AFTER HEARING

Civil Service Commission vs. Guam Memorial Hospital
Post Audit Appeal Case No.: 26-PA01

Page 1 of 4

Additionally, the Commission ruled by a vote of _____ to _____ do the following:

[] Other: _____

☒ Decline to take further action taken and close this case.
(Final Decision)

[] Order the CSC Staff to further investigate the matter.

☐ Accept Investigative Report and Issue this **Notice of Alleged Violation**. Additionally, the Commission is **Proposing** to make a Null and Void ruling on the Personnel Action(s) listed in the Investigatory Report. See **Notice of Alleged Violation Instructions below**.

Notice of Alleged Violation Instructions

A. The Commission has reviewed and accepted the investigative report prepared by the CSC Staff but has not yet made a decision on the matter.

B. Within ten (10) calendar days, the Agency Head must submit a written response to the violations in the

ORDER AFTER HEARING

Civil Service Commission vs. Guam Memorial Hospital
Post Audit Appeal Case No.: 26-PA01

Page 3 of 4

Investigatory Report. (August 24, 2026) and this Order.
Your response will be included in the final packet for the
Commission's review before a final decision is made.

Unless otherwise rescheduled, the next hearing on this matter is **September**
1, 2026 at 9:00 a.m. at which time the Commission will consider the Agency Head's
written response and issue a final decision.

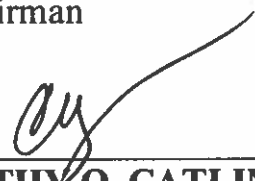
SO ORDERED this 13th day of August, 2026.



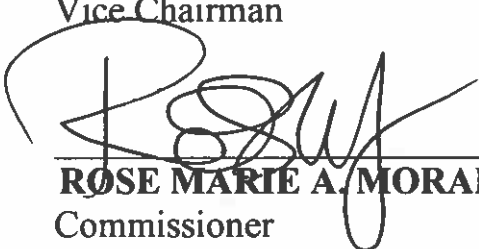
JUAN K. CALVO
Chairman



ANTHONY P. BENAVENTE
Vice Chairman



CATHY O. CATLING
Commissioner



ROSE MARIE A. MORALES
Commissioner



LUIS R. BAZA
Commissioner

ORDER AFTER HEARING
Civil Service Commission vs. Guam Memorial Hospital
Post Audit Appeal Case No.: 26-PA01

Page 4 of 4



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:
CAROLYN A. RIVERA,**

Complainant,

vs.

**DEPARTMENT OF REVENUE &
TAXATION,**

Management.

**POST AUDIT APPEAL
CASE NO: 26-PA02**

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) on August 13, 2026.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Cathy O. Catling, Commissioner Rose Marie A. Morales, and Commissioner Luis R. Baza.

//

ORDER AFTER HEARING

Carolyn A. Rivera vs. Department of Revenue & Taxation
Post Audit Appeal Case No.: 26-PA02

Page 1 of 4

1 Present for Complainant was Robert Koss, lay representative for the
2 Employee who was off-island. Present for Management was Denise Mendiola,
3 Deputy Director with her attorney Sandra Miller.
4

5 DISCUSSION

6 Maria Masnayan, Personnel Management Analyst III, read the Post Audit
7 Investigation Report into the record and answered questions from the
8 Commissioners. The Employee affected is as follows:

- 9 1. **CAROLYN A. RIVERA**- Tax Enforcement Program Administrator
10

11 ORDER

12 After reviewing the investigative report presented by the CSC Staff, the
13 Commission deliberated and, by a vote of 5 to 0, determined that it has
14 jurisdiction under 4 G.C.A. §4403(d).

15 Additionally, the Commission ruled by a vote of _____to_____ do the
16 following:

17
18 [] Other: _____
19 _____.

20 ORDER AFTER HEARING

21 *Carolyn A. Rivera vs. Department of Revenue & Taxation*
Post Audit Appeal Case No.: 26-PA02

Page 2 of 4

☒ Decline to take further action taken and close this case.
(Final Decision)

☐ Order the CSC Staff to further investigate the matter.

☐ Accept Investigative Report and Issue this **Notice of Alleged Violation**. Additionally, the Commission is **Proposing** to make a Null and Void ruling on the Personnel Action(s) listed in the Investigatory Report. See **Notice of Alleged Violation Instructions** below.

Notice of Alleged Violation Instructions

A. The Commission has reviewed and accepted the investigative report prepared by the CSC Staff but has not yet made a decision on the matter.

B. Within ten (10) calendar days, the Agency Head must submit a written response to the violations in the Investigatory Report. (August 24, 2026) and this Order. Your response will be included in the final packet for the Commission's review before a final decision is made.

//

//

//

//

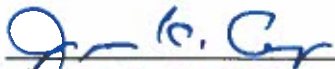
ORDER AFTER HEARING

Carolyn A. Rivera vs. Department of Revenue & Taxation
Post Audit Appeal Case No.: 26-PA02

Page 3 of 4

Unless otherwise rescheduled, the next hearing on this matter is **September 1, 2026** at 9:00 a.m. at which time the Commission will consider the Agency Head's written response and issue a final decision.

SO ORDERED this 13th day of August, 2026.



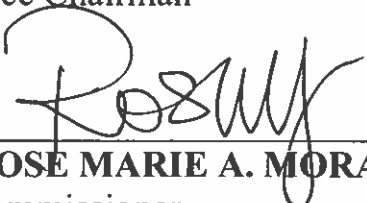
JUAN K. CALVO
Chairman



ANTHONY P. BENAVENTE
Vice Chairman



CATHY O. CATLING
Commissioner



ROSE MARIE A. MORALES
Commissioner



LUIS R. BAZA
Commissioner

ORDER AFTER HEARING

Carolyn A. Rivera vs. Department of Revenue & Taxation
Post Audit Appeal Case No.: 26-PA02

Page 4 of 4



BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:
TAMARIE C. FEGURGUR,

Employee,
vs.

DEPARTMENT OF EDUCATION,
Management.

GRIEVANCE APPEAL
CASE NO.: 26-GRE05

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Settlement Stipulation filed on July 30, 2026, attached hereto as provided under Rule G27 of the Rules of Procedure for Grievance Appeals.

SO ADJUDGED this 13th day of August, 2026.

JUAN K. CALVO
Chairman

CATHY O. CATLING
Commissioner
LUIS R. BAZA
Commissioner

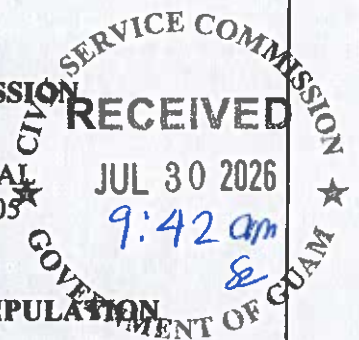
ANTHONY P. BENAVENTE
Vice Chairman

ROSE MARIE A. MORALES
Commissioner

BEFORE THE GUAM CIVIL SERVICE COMMISSION

IN THE MATTER OF
TAMARIE C. FEGURGUR,
Employee,
vs.
DEPARTMENT OF EDUCATION,
Management.

) GRIEVANCE APPEAL
) CASE NO. 26-GRE05
)
)
) SETTLEMENT STIPULATION
)
)
)



THIS STIPULATION OF SETTLEMENT is by and between TAMARIE C. FEGURGUR ("Employee") and DEPARTMENT OF EDUCATION ("Management") as follows:

RECITALS

- A. The Employee commenced a grievance appeal at the Civil Service Commission bearing CSC Case No. 26-GRE05.
- B. The parties desire to enter into this Settlement Agreement (hereinafter "Agreement") to provide for certain arrangements in full settlement and discharge of the Appeal and upon the terms and conditions set forth herein.
- C. The terms and conditions of said Agreement shall become operative upon the execution of this Agreement.

NOW THEREFORE, for and in consideration of the mutual promises set forth herein, the parties agree as follows:

1. **Purpose of Agreement.** Employee and Management acknowledge and agree that this Agreement is a settlement and compromise of the referenced matters. It is the intention of the parties by the execution of this Agreement to fully, finally and completely resolve this grievance appeal, in the manner more specifically set forth in the terms of this Agreement that follow.

1 **2. Employee's Obligation.**

2 2.1. Employee hereby withdraws the Grievance Appeal from the Civil
3 Service Commission and request the Commission dismiss the Appeal
4 pursuant to the terms and conditions set forth herein.

5 2.2. Employee agrees to accept the approval of all requested sick leave for
6 the period commencing April 7, 2026, and concluding July 1, 2026,
7 inclusive, and to receive the corresponding retroactive sick leave
8 payments as a full and final resolution of her grievance.
9

10 **3. Management's Obligation.**

11 3.1 Management shall approve all requested sick leave for the period
12 commencing April 7, 2026, and concluding July 1, 2026, inclusive, and
13 shall promptly disburse the corresponding retroactive sick leave
14 payments to the affected employee as a full and final resolution of this
15 grievance.
16

17 **4. Performance Accepted.** The parties each agree and acknowledges:
18 (a) that the party accepts performance of its obligations specific in this
19 Agreement as a full and complete compromise of matters involving disputed
20 issues before the Civil Service Commission; (b) that the negotiations for this
21 settlement (including all statements, admissions or communications) by the
22 parties or their attorneys or representative shall not be considered admissions
23 by any of said parties; (c) and that no past or present wrong doing on the part
24 of the parties shall be implied by such negotiations.

25 **5. Additional Documents.** All parties agree to cooperate fully and execute any
26 and all supplementary documents and take all additional actions that may be
27 necessary as appropriate to give full force and effect to the basic terms and
28 intent of this Agreement within thirty (30) days of the Commission's
29 approval of this agreement evidenced by the signing of its judgment.

30 **6. Independent Advice of Counsel.** Each party represents and declares it has
31 received independent advice from its respective attorneys or representative
32 with respect to the advisability of making the settlement provided for herein

1 and with respect to the advisability of executing this Agreement. Each party
2 further represents and declares that it has not relied upon any statement or
3 representation by the other party or of any of its partners, agents, employees,
4 or attorneys in executing this Agreement or in making the settlement
5 provided for herein, except as expressly provided for herein.
6

- 7 **7. Voluntary Agreement.** Each party represents and declares that it has
8 carefully read this Agreement, knows the contents of this Agreement, and
9 that each party has signed the same freely and voluntarily.

10 **IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date
11 written by their respective names:
12

13 

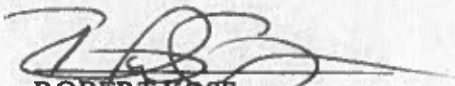
14 TAMARIE C. FEGURGUR
15 Employee
16

17 

18 JUDITH T. WON PAT, EdD
19 Superintendent of Education
20

21 Date: July 28, 2026

22 Date: 7-28-26

23 

24 ROBERT KOSS
25 Representative for Employee
26

27 

28 PHYLLIS M.B. BLAS, EMRO
29 Representative for Management
30

31 Date: 7/28/26

32 Date: 7-28-26